

SENIOR FELLOWS AND FRIENDS

Alert. Relaxed. Collegial.



8/27/24 Session Recap: Kira Nurieli on Human Capital Risk Management

Dear Senior Fellows and Friends,

Last week, a few of us gathered with Kira Nurieli, CEO of the [Harmony Strategies Group](#), to hear about what her group does, and why. Her intriguing session title reeled me right in. The risk to which it refers is the fact that unaddressed conflict at work can keep an organization from achieving its purpose, or even damage the bottom line. A question to ponder is, at what point do internal conflicts become serious enough that addressing them becomes paramount?

Kira has worked in the field of dispute resolution for over twenty years and is an organizational ombuds, community and family mediator, executive conflict coach, workshop developer and trainer, and dialogue facilitator. Her group currently specializes in Human Capital Risk assessments and solutions. Kira's story was illuminating, and her participation demonstrated the empathy, strategic thinking, and skill that create broad demand for her services.

Her description of her thought process as her career path unfolded was fascinating – it may help anyone who's at the beginning of their

career or who's contemplating a career change at any age. Kira is a lifelong learner who understands the dynamics of conflict intimately and is unafraid of it. She loves hearing others' stories and coming to know their values and perspectives, and believes that most conflict in the workplace derives from structural, policy, or systematic weaknesses. She views her practice as transformative mediation and has had clients in sectors as varied as K-12 education and government. Currently she focuses on the corporate world because it allows more freedom to expedite changes that can remove unnecessary sources of conflict.

We just scratched the surface, and there were requests to host more conversation with Kira in the future. This session was recorded. You may access the audio by [clicking here](#).

Participant affiliations


ASPA National Capital Area Chapter
Charlestown, RI Town Council, Retired
Engaged Organizations
Harmony Strategies Group
Securities and Exchange Commission
U.S. Department of Education, Retired

People joined from Broward County, FL, Colorado Springs, CO, Wickford, RI, Andover, MA, and the DC/MD/VA Metro Area.

Each time, we begin with a round of introductions to warm up the space. Afterward, participants are sent a "Who was in the room" message to facilitate ongoing connection. Please consider joining us in the future.

Sincerely,

Kitty Wooley
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HOW WILL YOU CONTRIBUTE?

Cooperating freely, learning on the fly, empowering ourselves, and navigating unknown waters beyond the edge of the comfort zone are the name of the game. We began our public leadership journey in calm harbors, and now we're surrounded by the white water of constant change. Business as usual isn't working well enough. We choose to gather our strengths and lead from wherever we are, applying our best efforts to the challenges of our time. Are you coming?